

Gatsby Benchmarks		Key
1	A stable career programme	BM1
2	Learning from careers and labour market information (LMI)	BM2
3	Addressing the needs of each pupil	BM3
4	Linking the curriculum to careers	BM4
5	Encounters with employers and employees	BM5
6	Experiences of workplaces	BM6
7	Encounters with Further Education (FE) and Higher Education (HE)	BM7
8	Personal guidance	BM8

Term	BM1	BM2	BM3	BM4	BM5	BM6	BM7	BM8
Autumn	Careers Programme (ongoing)	Unifrog Platform (all year round)	Unifrog Launch- Complete quizzes/ explore the careers library	Subject Pages via the KEG Careers SharePoint (ongoing)				Unifrog Launch- Complete quizzes/ explore the careers library
	Future Skills Questionnaire- Students to complete (+BM3)	Careers & Future U Website (all year round)	Settling in (RHSE)	Departmental display boards linking skills & careers to pathway/ Opportunities (ongoing)				
			Personal Development (RSHE)					
	Future U Tutor Time Sessions (Fri Wk A- all year round) +BM2, BM3, BM4	Budgeting & Jobs (RSHE)	Careers & Skills (RHSE)+BM1 BM2 & BM4					
Spring	Future U Tutor Time Sessions (Fri Wk A- all year round) +BM2, BM3, BM4			National Apprenticeship Week	Futures Fair (year 7-9) + BM2, BM7			Next Steps meetings (Ongoing) - students can meet with our independent careers adviser to discuss next steps/pathways. Students can self-refer; staff can also refer via the KESH referral system. Parents can also refer by emailing Mrs Craig
				National Careers Week				
Summer	Future U Tutor Time Sessions (Fri Wk A- all year round) +BM2, BM3, BM4	Labour Market- What is it? + BM1			Employer Encounter (Futures Hub)			
		Future & Payslips (RHSE)						

Term	BM1	BM2	BM3	BM4	BM5	BM6	BM7	BM8
Autumn	Careers Programme (ongoing)	Careers & Future U Website (all year round)	Unifrog Platform (all year round) + BM2	Subject Pages via the KEG Careers SharePoint (ongoing)				Next Steps meetings (Ongoing) - students can meet with our independent careers adviser to discuss next steps/pathways. Students can self-refer; staff can also refer via the KESH referral system. Parents can also refer by emailing Mrs Craig
	Future U Tutor Time Sessions (Fri Wk A- all year round) +BM2, BM3, BM4	Employment & Future Careers (RHSE) +BM1 & BM3	Equality in Life & Work (RHSE) +BM1 & BM3	Departmental display boards linking skills & careers to pathway/ Opportunities (ongoing)				
		Jobs & Future (RHSE) + BM4						
Spring	Future U Tutor Time Sessions (Fri Wk A- all year round) +BM2, BM3, BM4			National Apprenticeship Week	Futures Fair (year 7-9) + BM2, BM7	Virtual WEX available via Unifrog	Futures Fair (year 7-9) + BM2, BM5	
				National Careers Week				
				Jobs & Future (RHSE) + BM1 & BM2				
Summer	Future U Tutor Time Sessions (Fri Wk A- all year round) +BM2, BM3, BM4				Employer Encounter (Future Hub)			
	Future Skills Questionnaire- Y8 students to complete (+BM3)							

Year 9

Term	BM1	BM2	BM3	BM4	BM5	BM6	BM7	BM8
Autumn	Careers Programme (ongoing)	Unifrog Platform (all year round)	Your Future (RHSE) +BM4	Subject Pages via the KEG Careers SharePoint (ongoing)	GCSE & Post 16 Option (RHSE)		Futures Fair (+BM2)	Next Steps meetings (ongoing) - students can meet with our independent careers adviser to discuss next steps/pathways. Students can self-refer; staff can also refer via the KESH referral system. Parents can also refer by emailing Mrs Craig
	Future U Tutor Time Sessions (Fri Wk A- all year round) +BM2, BM3, BM4	Careers & Future U Website (all year round)		Departmental display boards linking skills & careers to pathway/ Opportunities (ongoing)				
		Employment & Career Pathways (RHSE) +BM3 & BM4						
Spring	Future U Tutor Time Sessions (Fri Wk A- all year round) +BM2, BM3, BM4			National Apprenticeship Week	Employment Encounter (Futures Hub)	Futures Fair (year 7-9) + BM2, BM7	University session – University TBC (Futures Hub)	
				National Careers Week				
Summer	Future U Tutor Time Sessions (Fri Wk A- all year round) +BM2, BM3, BM4		Transition from KS3 FSQ	Employability (RHSE)+BM3			First Steps Programme- BGU	
			First Steps Programme- BGU	Jobs, interviews & Skills (RHSE)+BM2				

Year 10

Term	BM1	BM2	BM3	BM4	BM5	BM6	BM7	BM8
Autumn	Careers Programme (ongoing)	Unifrog Platform (all year round)		Subject Pages via the KEG Careers SharePoint (ongoing)			Futures Fair Year 10-13 (+BM2 +BM5)	Next Steps meetings (ongoing)- students can meet with our independent careers adviser to discuss next steps/pathways. Students can self-refer; staff can also refer via the KESH referral system. Parents can also refer by emailing Mrs Craig
	Future U Tutor Time Sessions (Fri Wk A- all year round) +BM2, BM3, BM4	Careers & Future U Website (all year round)		Departmental display boards linking skills & careers to pathway/ Opportunities (ongoing)				
Spring	Future U Tutor Time Sessions (Fri Wk A- all year round) +BM2, BM3, BM4		First Steps Programme- BGU	National Apprenticeship Week	Employer encounter (Futures Hub)		First Steps Programme- BGU	
				National Careers Week			Prepare your Future- University of Sheffield (Futures Hub TBC) +(BM3 & BM4)	
Summer	Future U Tutor Time Sessions (Fri Wk A- all year round) +BM2, BM3, BM4		The Workplace & Work Experience (RHSE)+BM2 & BM6	Careers & CVs (RHSE) +BM3		Work Experience Week (22-26 June 26)		
			Learning about yourself (RHSE)					

Year 11

Term	BM1	BM2	BM3	BM4	BM5	BM6	BM7	BM8
Autumn	Careers Programme (ongoing)	Unifrog Platform (all year round)	Those risk of NEET, to meet Careers Adviser (+BM8)	Subject Pages via the KEG Careers SharePoint (ongoing)	Employer Encounters (Futures Hub)		KEVIGS Sixth Form Open Evening	Next Steps meetings (ongoing) - students can meet with our independent careers adviser to discuss next steps/pathways. Students can self-refer; staff can also refer via the KESH referral system. Parents can also refer by emailing Mrs Craig
	Future U Tutor Time Sessions (Fri Wk A- all year round) +BM2, BM3, BM4	First Steps Programme- BGU	CV's, Personal Statements & Employability (RHSE)+BM2 +BM4	Departmental display boards linking skills & careers to pathway/ Opportunities (ongoing)			Futures Fair Year 10-13 (+BM2 +BM5)	
			Future Opportunities (RHSE)+BM4					
		Careers & Future U Website (all year round)	Monitor all Y11 students to make sure they have received an offer- no offer received refer to adviser (+BM8)	Post 16 & Careers (RHSE)			First Steps Programme- BGU	
				Employability (RHSE)				
Spring	Future U Tutor Time Sessions (Fri Wk A- all year round) +BM2, BM3, BM4			National Apprenticeship Week		Virtual WEX		
				National Careers Week				
Summer	Future U Tutor Time Sessions (Fri Wk A- all year round) +BM2, BM3, BM4						Results Day- Sixth Form Team & Careers Coordinator available to sign post	

Year 12

Term	BM1	BM2	BM3	BM4	BM5	BM6	BM7	BM8
Autumn	Careers Programme (ongoing)	Unifrog Launch- Overview of platform & logins activated)		Subject Pages via the KEG Careers SharePoint (ongoing)	Alumni Talk (+BM3, BM 4 & BM5)	Work experience (ongoing)- students have the opportunity to gain WE throughout the year in their EEP time(+BM3)	Choosing the right University – Lincoln University led (+BM2 & BM3)	Next Steps meetings (ongoing)- students can meet with our independent careers adviser to discuss next steps/pathways. Students can self-refer; staff can also refer via the KESH referral system. Parents can also refer by emailing Mrs Craig
		Futures Fair (+ BM7)		Departmental display boards linking skills & careers to pathway/ Opportunities (ongoing)			Futures Fair Year 10-13 (+BM2 +BM5)	
Spring		Unifrog Platform (all year round)		National Apprenticeship Week	CV & Employability – Employer Led (Magna Vitae) (RHSE) + (BM2) +Employer encounter		UCAS Process – Lincoln University led (+BM3)	
		Careers & Future U Website (all year round)		National Careers Week				
		Access to Sixth Form SharePoint Page (all year round) (+BM5,BM6 & BM7)						
Summer			Life after KEVIGS- Talk from Alumni Students (+BM4 & BM5)				Russell Group Universities- Talk given by HE Provider	
							University Campus Visit	

Year 13

Term	BM1	BM2	BM3	BM4	BM5	BM6	BM7	BM8
Autumn	Future Skills Questionnaire- Y13 students to complete (+BM3)		Oxbridge & Early Applicant Support	Subject Pages via the KEG Careers SharePoint (ongoing)	Alternatives to University +(BM2)	Work experience (ongoing)- students have the opportunity to gain WE throughout the year in their EEP time(+BM3)	Futures Fair Year 10-13 (+BM2 +BM5)	Next Steps meetings (ongoing)- students can meet with our independent careers adviser to discuss next steps/pathways. Students can self-refer; staff can also refer via the KESH referral system. Parents can also refer by emailing Mrs Craig
	Careers Programme (ongoing)	Employability Skills- (+BM3 & BM5)	UCAS Support (+BM8) Ongoing	Departmental display boards linking skills & careers to pathway/ Opportunities (ongoing)	Alumni Talk (+BM3, BM 4 & BM5)		Student Finance Talk- HE Led – Hull University	
		Access to Sixth Form SharePoint Page (all year round) +(BM5,BM6 & BM7)					Personal Statement Workshop – HE Led – Hull University (RSHE) (+BM3, BM8)	
Spring		Unifrog Platform (all year round)	UCAS Support (Ongoing) (+BM8)	National Apprenticeship Week	LinkedIn Session- (RSHE) Employer led session - Masons		Student Finance Talk- Hull University led Y13 parents (+students too)	
		Careers & Future U Website (all year round)		National Careers Week			Study/ Revision skills session- (+BM3)	
Summer			A-level results day					