



KING EDWARD VI  
GRAMMAR SCHOOL  
ESTABLISHED 1551

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## 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment. To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs. We ask pupils or their parents/carers to get in touch with the relevant Key Stage Team ([keystage3@kevigslincs.sch.uk](mailto:keystage3@kevigslincs.sch.uk) or [keystage4@kevigslincs.sch.uk](mailto:keystage4@kevigslincs.sch.uk)) who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

## 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform. This includes the guidance that secondary schools should limit the number of compulsory branded items of uniform and PE kit to 4 or fewer, if one is a tie. We will make sure our uniform is available at a reasonable cost and provides the best value for money for parents/carers by:


- Carefully consider whether distinctive items are necessary and limit them where possible (e.g., the school jumper is optional).
- Restrict distinctive items to low-cost or long-lasting pieces, such as ties, and avoid requirements for items pupils could wear outside school, like coats and bags.
- Minimise optional branded items so the uniform acts as a social leveller and avoid different requirements for extra-curricular activities.
- Provide arrangements for parents/carers to access second-hand uniform and avoid frequent specification changes to reduce financial impact.
- Consult parents/carers and pupils on any significant proposed changes and consider complaints carefully.

## 4. Expectations for school uniform: Year 7 - 11

### 4.1 Our school's uniform

We are judged, initially, by appearance, and a high standard of dress reflects credit on the student and the school.

We are an inclusive school, therefore any student can wear either of the 2 main uniform options:

<u>The Skirt Uniform</u>	<u>The Trouser Uniform</u>
<p><b>Blouse</b> Classic white open neck blouse</p> <p><b>Jumper</b> Navy V-neck with embroidered school badge (OPTIONAL)</p> <p><b>Skirt</b> Pencil pleated skirt (on the knee)</p> <p><b>Socks</b> White socks/black tights</p> <p><b>Shoes</b> Black leather type school shoes, not trainers, plimsolls, canvas or pumps</p>	<p>One pair of studs worn in the lower ear lobe only</p> <p><b>Shirt</b> Classic white collared shirt</p> <p><b>School tie</b> Clip-on, Navy Stripe for Yrs 7, 8 and 9; Red Stripe for Yrs 10 and 11</p> <p><b>Trousers</b> Mid grey standard trousers or regular fit tailored trousers – not lycra or skinny leg</p> <p><b>Socks</b> Plain dark grey socks</p> <p><b>Shoes</b> Black leather type school shoes, not trainers, plimsolls, canvas or pumps</p> <p><b>Blazer</b> Navy blue with school badge</p>
<b><u>KEVIGS PE Uniform</u></b>	
<ul style="list-style-type: none"> <li>○ School Winter Sports Shirt (This is the waterproof round neck top used in wet/cold weather) (Optional)</li> <li>○ School Shorts - 3 options (all in navy with red and white flashing) - 1. Skort, 2. Traditional shorts, 3. Shorts with lycra inner</li> <li>○ Optional – Plain black skins (can be worn under Polo when cold)</li> <li>○ Red socks for Winter Sports / White socks for Summer Sports</li> <li>○ Training Shoes (non-marking soles which offer the correct athletic support not 'fashion' trainers e.g. Converse All Star)</li> <li>○ Football boots with safety studs</li> <li>○ Shin Pads</li> </ul>	
<p>Optional PE equipment</p> <ul style="list-style-type: none"> <li>○ Astro trainers (cannot be worn in the sports hall)</li> <li>○ Tennis racket</li> <li>○ Gum shield (strongly recommended)</li> </ul>	

- Under the governments guidance of a maximum of 3 branded items, ours include:
  - Blazer – navy blue with school badge. This must be worn unless told otherwise.
  - PE Top - School Embroidered Polo Shirt
  - PE Bottoms – One from those listed below
- Optional branded items include:
  - School jumper – navy V-neck with embroidered school badge. This is the only type of jumper that can be worn.
  - School Tie if wearing the Trouser Uniform. This is a clip-on tie. Years 7-9 navy strip, Y10-11 red strip.
  - Skirt if wearing the Skirt Uniform - Pendle pleated Skirt; on the knee and not rolled.
  - PE leggings with KEVIGS on calf
- Accepted Generic items:
  - Trousers – mid grey standard trousers or regular fit tailored
  - Shirt – classic white collared for use with trouser uniform
  - Blouse – classic white open neck blouse for use with skirt uniform
  - Shoes – black polishable shoes. Not trainers or canvas shoes. No boots unless under trousers.
  - Tights – natural or black
  - Socks – any colour but must not have inappropriate/offensive logos on.
  - PE Plain Black sports leggings/skins

Outer coats are encouraged and permitted, especially when the weather turns colder or is wet. An appropriate coat of any colour may be worn. These will be removed in all lessons, unless the class teacher says otherwise on particularly cold days in winter. The school blazer should be worn underneath it around school site

Please note hoodies and tracksuit tops are not permitted on school site. If these are worn to school, they should be taken off on arrival and kept in school bag until end of the school day. If they are worn, they will be confiscated.

All the above items are essential for all students, except where indicated otherwise. **Please make sure all items of clothing are clearly marked with the student's name.** The School is not responsible for lost items.

We understand that sometimes pupils end up in a situation where shoes have broken, or a short-term uniform amendment is required. For this purpose, please bring a note in from home or write it in student planner. We will then issue a Uniform Slip for the student to carry around. These have an expiry date, so we expect any issues to be sorted by this negotiated/agreed date. We do have a spare selection of shoes, blazers, ties, skirts which can be loaned while issues are rectified.

## 4.2 Additional Uniform Rules

- Jewellery: Ideally no jewellery should be worn, however:
  - A watch is permitted.
  - One single plain, flat (signet style) ring is permitted.
  - Necklaces and Bracelets in any form are not to be worn. The only exception is the Sikh Kara or Medical Alerts, which will be included on a Medical Plan
- Piercings:
  - One single pair of plain ear studs (not hoops/rings/flesh tunnels) can be worn, one in each ear bottom lobe, not in other areas of the ears.
  - A single nose piercing is allowed, but must be a clear plastic piercing retainer only, not a stud/ring.
  - Tongue piercings, facial jewellery or similar body piercings must never be worn.

All piercings (other than what is allowed as stated above) must be removed and not simply covered up with plasters during school time.

No jewellery should be worn during physical education or other practical activities.

***We highly recommend any new piercings are done at the start of the school summer holidays to ensure health and safety standards are maintained. Students not able to adhere to health and safety requirements may have to face limited day-to-day activities in order to maintain their safety.***

- **Make Up, Hair and Nails:**
  - Ideally no make-up; where this is worn, it should be very light and discreet.
  - No false eyelashes.
  - Hair should be clean and well groomed. Hair dye, if used, should be discreet and of a natural colour. The use of bright or garish colours is not permitted.
  - Tattoos (permanent or semi-permanent) should not be visible.
  - Nails should be natural and of a natural colour. No false/acrylic nails.

### 4.3 Where to purchase our uniform

- Uniform Direct – <https://www.uniform-direct.com/acatalog/King-Edward-VI-Grammar-School.html>
- Greenswear in Cleethorpes, North East Lincolnshire.
- Second-hand uniform is also available in Louth at Trinity Church and Trinity Centre on Eastgate.

## 5. Reasonable Adjustments

We provide reasonable adjustments for students with SEND or Medical Needs. These are discussed directly with students and their families and included in the Student Profiles or Medical Plans, which are then shared with staff. Sanctions are not given for the agreed reasonable adjustments. Please contact the relevant Key Stage Team to discuss these further if relevant.

We understand that sometime students end up in a situation where shoes have broken or a uniform amendment is required. For this purpose, please bring a note in from home or write it in the student planner and we will issue a Uniform Slip for students to carry around. These have an expiry date, so we expect any issues to be sorted by this negotiated/agreed date.

## 6. Expectations for our school community

### 6.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)
- Pupils are also expected to contact their Key Stage Team if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### 6.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact their child's Key Stage Team if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

### 6.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Head of Key Stage if the situation doesn't improve.

Breaches of our uniform policy will be dealt with, initially either with a first reminder/confiscation through Zero Point and then escalated through sanctions as outlined in the table below:

1st confiscation in a term:	Student can collect clothing/jewellery item from Student Reception at the end of that day.	'Zero Point for Uniform Infringement' logged. Parents made aware on EduLink One
2nd confiscation in a term	Student can collect clothing /jewellery item from Student Reception at the end of the day.	'Uniform Infringement' Behaviour Incident logged with Generalised D1 detention for 20mins. Parents made aware on EduLink One
3rd confiscation in a term	Parental collection of item from Main Reception at a time convenient to them.	'Uniform Infringement' Behaviour incident with Generalised Friday D2 detention for 40mins.
4 <sup>th</sup> confiscation in a term	Parental collection of item from Main reception at a time convenient to them.	Behaviour incident and Middle Leaders D3 Friday after school detention. Uniform Report Card issued by Key Stage Team for minimum for 3 weeks.
Further non-compliance with the school's policy, will be classed as an accumulation of defiant behaviour and sit at level 4 of the Behaviour Intervention table with involvement of the Deputy Head Pastoral/Director of Sixth Form and/or Headteacher as deemed necessary.		

If at any point a student refuses to comply with the above when requested:

- If in a lesson, staff member to press the On Call button.
- If at break/lunchtimes, staff member to take student to reception/inform duty staff member.

The Headteacher or member of SLT will be called and sanction of internal or external suspension will be considered.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### 6.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

## 7. Monitoring arrangements

This policy will be reviewed annually by Deputy Head Pastoral & Inclusion. At every review, it will be approved by Every Child Matters Committee.

## 8. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy

