



King Edward VI Grammar School

Holistic, Academic, Education

Teacher of PE (Male)**

Contract: Full-Time, Permanent
Salary: £31,650 to £43,607
Scale Point: M1 to M6 (open to ECT)
Start Date: 1 September 2025
Reporting to: Director of Sport
Closing Date: 12 May 2025*



Welcome to KEVIGS

King Edward VI Grammar School (KEVIGS) is an 11-18 school in Louth, Lincolnshire with approximately 900 students on roll. Our ethos is to provide our students with a holistic, academic education that builds a strong foundation for life beyond school.

* The School reserves the right to bring the closing date forward if it has a suitable field of applicants.

** The post is exempt under section 7(2) (b) of The Sex Discrimination Act 1975.



Summary



We are seeking an enthusiastic male PE Teacher to teach and promote physical education to predominantly male students. Applications are welcome from both experienced and newly qualified teachers.

Our brand new sports hall and facilities have enabled our PE department to broaden its curriculum offer, building on its sports excellence in the region.

Many of our students' study sport at A-level and beyond and the Department has a consistent track record of preparing students for University and careers in sport, health and wellbeing.

The post is exempt under section 7(2) (b) of The Sex Discrimination Act 1975.

Job Description

We are looking for a strong practitioner with excellent subject and pedagogical knowledge who will set high expectations of very able students to help them achieve the very best outcomes. Applicants should have a passion for their subject area and the wider, more holistic development of young people.

Responsibilities will Include:

Core Teaching

- Have the confidence and experience to deliver lessons in all practical areas of the curriculum (Invasion, Net/Wall, Aesthetic, Athletics)
- Have aspirations to develop theoretical teaching at GCSE and A level in Physical education (AQA – although not essential to have taught to this specification)
- Be a specialist in the subject with the ability to teach GCSE and A level Sport/PE (A level – topic areas can be discussed and agreed upon)
- Design and use robust assessments, including formative and summative tasks to monitor students understanding and progress with a lesson and over time
- To provide students with feedback on assessments and opportunities to respond to feedback [improving work and setting targets]
- Keep accurate records of student attainment, effort and progress
- Attend and contribute to regular department and whole school meetings
- To regularly review and update curriculum implementation documents and assessments
- Communicate with all key stakeholder to ensure student progress and development of the School Action Plan
- Actively participate in ongoing CPD to ensure best practice is at the forefront of all planning
- Use learner profiles and collaboration with our SEN & KESH team to ensure all students are supported to succeed at the highest level
- Take initiative and aid with the develop of the core curriculum using previous experience to positively influence KEVIGS PE (helping to raise standards of engagement and attainment)
- Utilise collaborative working practices within the department and to support colleagues in areas where there are personal strengths.
- Be willing to actively contribute to KEVIGS extensive extra-curricular offer with the running and organisation of teams/clubs for local, county, regional and national competitions.



Wider Responsibilities

- Communicate with colleagues and parents regularly
- Be responsible for the well-being of students through the role of a form teacher
- Provide enrichment opportunities for students through the running of enrichment clubs, leading and or supporting with trips
- Promote careers within the curriculum to raise aspirations and highlight opportunities for all students
- Share best practice with colleagues within your department and across subject areas and key stages
- Promote digital literacy
- Embed digital literacy
- Embed resilience and self-regulation into lessons
- Communicate progress of students via progress reviews and parent teacher conferences
- Support the delivery of open evenings e.g. Sixth-Form open evening, Y7 welcome evening
- Embed literacy initiatives into classroom practice
- Attend ongoing CPD [internal via twilight and external opportunities]



General Responsibilities

- To support school functions as directed by the Headteacher
- To adhere to safeguarding and child protection regulations at all times, and undertake the appropriate training

This job description is design to outline a range of main duties that may be encountered. It is not designed to be an exhaustive listing of tasks and can be varied in consultation with the post holder to reflect changes in the job or the organisation.



Person Specification for Classroom Teacher

Essential Requirements

- Right to work in the UK
- Have or be working towards Qualified Teacher Status
- Hold a degree in relevant subject area or have completed an appropriate subject knowledge enhancement course
- Relevant teaching experience within an education establishment(s)
- Demonstrate a clear understanding of our school ethos and intent
- Appropriate and professional support statement
- A commitment to upholding the highest safeguarding standards and promoting the welfare of children in line with the latest KCSIE guidance
- Demonstrate excellent pedagogical understanding and application in the classroom
- Must have the subject knowledge up to A-level, with experience of teaching at A-level being desirable

Education and Qualifications

- Strong academic profile
- Evidence of continuing professional development
- Teaching Experience
- Recent experience of teaching relevant key stage(s)
- Experience of delivering the National Curriculum for subject/phase applied for
- High standards of classroom practice

Knowledge, Skills and Abilities

- Consistently meet all the Teachers' Standards
- Highly effective written communication skills
- Good digital literacy skills [use of MS Teams for education is desirable], literacy and numeracy skills
- Detailed knowledge and understanding of the relevant curriculum and awareness of recent developments in the subject/phase applied for
- Excellent subject and pedagogical content knowledge

Professional Attributes

- A commitment to uphold high standards of personal and professional conduct
- Promote equality, diversity and inclusion in all aspects of working practice
- The desire and ability to make a significant contribution to the wider life of the school

Beliefs, Attitudes and Personal Qualities

- Empathy with and a commitment to maintaining the ethos of KEVIGS
- Ability to work collaboratively and effectively as part of a wider team
- Relentless focus on delivering high quality outcomes
- Positive attitude toward change and improvement



Person Specification for Subject Area

Essential Requirements

- Be a confident and enthusiastic sports person who has a passion for sport
- Motivate and encourage students to take part and develop in different sports/activities
- Must have the ability to manage change and work under pressure in changing circumstances.
- Be able to adapt to last minute changes in the day-to-day delivery of the timetable
- Support and challenge students where necessary, using appropriate, high quality teaching strategies
- Have a wide range of skills and knowledge across different activity areas.
- Have knowledge of rules and tactics in a variety of sports
- Plan, prepare and deliver lessons, using the dept schemes of work
- The successful candidate will bring in new ideas and share good practice where appropriate
- Have an up-to-date knowledge of the UK PE Curriculum and Sports Studies specification
- Set targets and evaluate and feedback to pupils in each activity using the department's assessment policy
- Contribute to the department's extra-curricular offer (have an ability to run teams in different sports and commit to the extra hours associated with this role)
- Have experience teaching the theoretical aspect of physical education (the school uses AQA, this could be at GCSE and/or A Level)

Desirable Requirements

- Additional coaching levels in different sporting areas
- Have the confidence to adapt scheme of works to suit the different needs and abilities of our students
- Have performed to a good standard in several sports
- The role's main extra-curricular focus may be athletics and football (although this will be subject to departmental needs)
- A desire to develop students' extra-curricular opportunities and experiences (trips, additional fixture offers)
- Understand how IT can positively impact students learning in Physical education
- Bring positive experiences into the department to share good practice



How To Apply

Please apply through TES JOBS
<https://www.tes.com/jobs/vacancy/teacher-of-pe-male-lincolnshire-2207539>

Closing Date: 12th May 2025

The school reserves the right to bring the closing date forward if it has a suitable field of applicants.

We are committed to safeguarding and promoting the welfare of our students and expect all staff and volunteers to share this commitment. The School reserves the right to obtain formal and informal background information about an applicant to determine whether they are suitable to work at the School. Online searches and reference checks will be undertaken on shortlisted applicants and at interview all candidates must bring with them their birth certificate and a valid passport to confirm their identity, in addition to certificates confirming education and professional qualifications. An enhanced criminal record check via the Disclosure & Barring Service (DBS) will be undertaken for the successful candidate, including a check of the DBS Children's Barred List. All applicants must be willing to undergo safeguarding screening appropriate to the post, including checks with the DBS and at least two satisfactory references. It is an offence to apply for the role if you are barred from engaging in regulated activity relevant to children.