

Gatsby Benchmarks		Key
1	A stable career programme	BM1
2	Learning from careers and labour market information (LMI)	BM2
3	Addressing the needs of each pupil	BM3
4	Linking the curriculum to careers	BM4
5	Encounters with employers and employees	BM5
6	Experiences of workplaces	BM6
7	Encounters with Further Education (FE) and Higher Education (HE)	BM7
8	Personal guidance	BM8

Year 7

Term	BM1	BM2	BM3	BM4	BM5	BM6	BM7	BM8
Autumn	Future Skills Questionnaire- Students to complete (+BM3)	Unifrog Platform (all year round)	Unifrog Launch- Complete quizzes/ explore the careers library	Subject Pages via the KEG Careers SharePoint (ongoing)				Unifrog Launch- Complete quizzes/ explore the careers library
	Careers Programme (ongoing)	Careers & Future U Website (all year round)	Settling in (RHSE)	Departmental display boards linking skills & careers to pathway/ Opportunities (ongoing)				
Spring	Future U Tutor Time Sessions (Fri Wk B- all year round) +BM2	Budgeting & Jobs (RSHE)	Careers & Skills (RHSE) +BM1, BM2 & BM4	National Apprenticeship Week				Next Steps meetings (Ongoing) - students can meet with our independent careers adviser to discuss next steps/pathways. Students can self-refer; staff can also refer via the KESH referral system. Parents can also refer by emailing Mrs Healey
				National Careers Week				
Summer		Labour Market- What is it? + BM1			Employer Encounter			
		Future & Payslips (RHSE)						

Year 8

Term	BM1	BM2	BM3	BM4	BM5	BM6	BM7	BM8
Autumn	Careers Programme (ongoing)	Careers & Future U Website (all year round)	Unifrog Platform (all year round) + BM2	Subject Pages via the KEG Careers SharePoint (ongoing)			Lincoln College- Experience morning	Next Steps meetings (Ongoing) - students can meet with our independent careers adviser to discuss next steps/pathways. Students can self-refer; staff can also refer via the KESH referral system. Parents can also refer by emailing Mrs Healey
	Future U Tutor Time Sessions (Fri Wk B- all year round) +BM2	Employment & Future Careers (RHSE) +BM1 & BM3		Departmental display boards linking skills & careers to pathway/ Opportunities (ongoing)				
Spring				National Apprenticeship Week		Virtual WEX available via Unifrog		
				National Careers Week				
				Jobs & Future (RHSE) + BM1 & BM2				
Summer	Future Skills Questionnaire- Y8 students to complete (+BM3)				Employer Encounter			

Year 9

Term	BM1	BM2	BM3	BM4	BM5	BM6	BM7	BM8
Autumn	Careers Programme (ongoing)	Unifrog Platform (all year round)		Subject Pages via the KEG Careers SharePoint (ongoing)	Futures Fair		Futures Fair (+BM2)	Next Steps meetings (ongoing) - students can meet with our independent careers adviser to discuss next steps/pathways. Students can self-refer; staff can also refer via the KESH referral system. Parents can also refer by emailing Mrs Healey
	Future U Tutor Time Sessions (Fri Wk B- all year round) +BM2	Careers & Future U Website (all year round)		Departmental display boards linking skills & careers to pathway/ Opportunities (ongoing)				
Spring		Employment & Career Pathways (RHSE) +BM3 & BM4	First Steps Programme- BGU	National Apprenticeship Week	Employment Encounter		Pathfinder Session- University of Sheffield + (BM3 & BM4)	
			Your Future (RHSE) +BM4	National Careers Week		First Steps Programme- BGU		
				GCSE & Post 16 Option (RHSE)				
Summer			Transition from KS3 FSQ	Employability (RHSE)+BM3				
				Jobs, interviews & Skills (RHSE)+BM2				

Year 10

Term	BM1	BM2	BM3	BM4	BM5	BM6	BM7	BM8
Autumn	Careers Programme (ongoing)	Unifrog Platform (all year round)		Subject Pages via the KEG Careers SharePoint (ongoing)			Futures Fair (+BM2 +BM5)	Next Steps meetings (ongoing) - students can meet with our independent careers adviser to discuss next steps/pathways. Students can self-refer; staff can also refer via the KESH referral system. Parents can also refer by emailing Mrs Healey
	Future U Tutor Time Sessions (Fri Wk B- all year round) +BM2	Careers & Future U Website (all year round)		Departmental display boards linking skills & careers to pathway/ Opportunities (ongoing)				
Spring				National Apprenticeship Week				
				National Careers Week	Employer encounter		Prepare your Future- University of Sheffield +(BM3 & BM4)	
Summer			The Workplace & Work Experience (RHSE)+BM2 & BM6	Careers & CVs (RHSE) +BM3		Work Experience Week (16-20 June 25)		
			Learning about yourself (RHSE)					

Year 11

Term	BM1	BM2	BM3	BM4	BM5	BM6	BM7	BM8
Autumn	Careers Programme (ongoing)	Unifrog Platform (all year round)	Those risk of NEET, to meet Careers Adviser (+BM8)	Subject Pages via the KEG Careers SharePoint (ongoing)	Employer Encounters		KEVIGS Sixth Form Open Evening-	Next Steps meetings (ongoing) - students can meet with our independent careers adviser to discuss next steps/pathways. Students can self-refer; staff can also refer via the KESH referral system. Parents can also refer by emailing Mrs Healey
	Future U Tutor Time Sessions (Fri Wk B- all year round) +BM2		CV's, Personal Statements & Employability (RHSE)+BM2	Departmental display boards linking skills & careers to pathway/ Opportunities (ongoing)			Futures Fair (+BM7)	
		Careers & Future U Website (all year round)	Monitor all Y11 students to make sure they have received an offer- no offer received refer to adviser (+BM8)	Post 16 & Careers (RHSE)				
Spring				National Apprenticeship Week				
				National Careers Week				
Summer							Results Day- Sixth Form Team & Careers Coordinator available to sign post	

Year 12

Term	BM1	BM2	BM3	BM4	BM5	BM6	BM7	BM8	
Autumn	Careers Programme (ongoing)	Unifrog Launch- Overview of platform & logins activated)		Subject Pages via the KEG Careers SharePoint (ongoing)		Work experience (ongoing)- students have the opportunity to gain WE throughout the year (+BM3)		Next Steps meetings (ongoing)- students can meet with our independent careers adviser to discuss next steps/pathways. Students can self-refer; staff can also refer via the KESH referral system. Parents can also refer by emailing Mrs Healey	
		Futures Fair (+ BM7)		Departmental display boards linking skills & careers to pathway/ Opportunities (ongoing)					
Spring		Unifrog Platform (all year round)	Life after KEVIGS- Talk from Alumni Students (+BM4 & BM5)	National Apprenticeship Week	CV & Employability (RHSE) + (BM2) +Employer encounter		Choosing the right University – HE Provider led		
		Careers & Future U Website (all year round)		National Careers Week					UCAS Launch- Student (+BM3 & BM7)
		Access to Sixth Form SharePoint Page (all year round) +(BM5,BM6 & BM7)							
Summer							Russell Group Universities- Talk given by HE Provider		
							University Campus Visit		

Year 13

Term	BM1	BM2	BM3	BM4	BM5	BM6	BM7	BM8
Autumn	Future Skills Questionnaire- Y13 students to complete (+BM3)		Oxbridge & Early Applicant Support	Subject Pages via the KEG Careers SharePoint (ongoing)	Alternatives to University +(BM2)		Futures Fair (+BM2)	Next Steps meetings (ongoing) - students can meet with our independent careers adviser to discuss next steps/pathways. Students can self-refer; staff can also refer via the KESH referral system. Parents can also refer by emailing Mrs Healey
	Careers Programme (ongoing)	Employability Skills- (+BM3 & BM5)	UCAS Support (+BM8)	Departmental display boards linking skills & careers to pathway/ Opportunities (ongoing)		Personal Statement Workshop		
		Access to Sixth Form SharePoint Page (all year round) (+BM5, BM6 & BM7)	Alumni Talk			Interview Prep- University led session (RHSE)		
Spring		Unifrog Platform (all year round)	UCAS Support (Ongoing) (+BM8)	National Apprenticeship Week	LinkedIn Session- Employer led session		Student Finance Talk- Y13 parents and students	
		Careers & Future U Website (all year round)		National Careers Week		Study/ Revision skills session- (+BM3)		
Summer			A-level results day					