



***“Encouraging Excellence, Nurturing Talent”***  
**King Edward VI Grammar School**

*“The school’s vision to nurture talent and encourage excellence has become a reality”*

*An Ofsted outstanding school*

## **Person Specification**

**We look for the following qualities in a candidate:**

### **Qualifications**

Good Honours Degree  
Qualified Teaching Status or commitment to achieve QTS

### **Professional Experience**

Proven record of excellent teaching, including able students.  
Evidence of continuing professional development.  
Knowledge and understanding of current educational and curricular developments  
Understanding the needs of able students  
High standards of classroom management  
Ability to teach to different learning styles  
Ability to teach to A Level  
Involvement in the planning and delivery of extra-curricular/enrichment activities  
Involvement in planning for self-evaluation, monitoring and review  
Knowledge of Health and Safety issues

### **Knowledge and Skills**

Excellent knowledge, understanding and skills in their subject area  
Good organisational abilities  
Clear vision and strong motivation  
The ability to inspire and to think creatively  
The skills to analyse and interpret data effectively  
Awareness of child protection issues and SEN practices  
Knowledge and effective use of ICT in teaching and learning  
Knowledge and effective use of ICT for administrative purposes  
Effective communication skills and the confidence to deal with staff, students, and parents.  
Commitment to a “team” ethos  
Ability to meet deadlines

## **Personal Qualities**

A passion for their subject

Ability to demonstrate sound, balanced judgement with decisiveness, flexibility and empathy

Belief in sustaining the highest academic standards and excellence

A desire to develop the skills and aptitudes of able, gifted and talented students

Professional integrity and honesty

Commitment to equal opportunities and the equal value of all members of the school community

A robust constitution and stamina

A sense of humour and a positive “can-do” approach

A healthy attitude to personal development and work-life balance

A sense of humanity

## **Extra-Curricular**

Commitment to the wider extra-curricular life of the School.