



## Person Specification

The role of Deputy Head would ideally suit an experienced Assistant Head, or current Deputy Head seeking a new challenge.

	Essential	Desirable
Good Honours Graduate	✓	
Evidence of on going professional development	✓	
Proven record of teaching success at A Level or IB	✓	
Proven record of faculty or whole school management	✓	
Exceptional interpersonal and communications skills	✓	
Knowledge and understanding of whole school leadership	✓	
Proven digital skills and evidence of digital leadership at a faculty or whole school level	✓	
Ability to manage sensitively relationships in the school across the 11 to 18 age groups.	✓	
Ability to operate successfully as a Team Member and proven skills as a Team Leader	✓	
Proven skills of delegation	✓	
Willingness to promote the aims and ethos of the school in the wider school community and in the community at large	✓	
Existing experience as an Assistant Head or Deputy Head teacher	✓	
Experience in two or more 11-18 Schools		✓
Previous experience of management of a large Department or Faculty		✓
Experience in either the selective, Independent or international sector		✓
Knowledge of timetabling/options process		✓
Knowledge of pastoral matters and pastoral leadership.		✓
Experience of using operational and logistic skills at a whole school level.		